

TAC Website

● Educational courses

TAC Co., Ltd.

<https://www.tac-school.co.jp/>

W Seminar

<https://www.tac-school.co.jp/w-seminar.html>

● Corporate training programs

Corporate Training

<https://www.tac.biz/>

Courses for Business Professionals

<https://web.tac-school.co.jp/cfo/>

● Publications

TAC Publishing official site

<https://tacpub.jp/>

Cyber Book Store (Book sales site)

<https://bookstore.tac-school.co.jp/>

● Medical

Medical Office Staffing Kansai Co., Ltd.

<https://iryujimu-sk.com/>

● TPB

TAC Career Navi

<https://tacnavi.com/kyujin/>

TAC Career agent

<https://tacnavi.com/>

Dispatching service provided by TAC (specialized in accounting)

<https://tacnavi.com/haken/>

● Other websites of the business of our group

TAC General Property Management Co., Ltd.

<https://sougoukanri.tac-school.co.jp/>

Online School co.,Ltd.

<https://onsuku.jp/>

Profession Network co.,Ltd.

<https://profession-net.com/>

● Corporate website & IR

TAC Co., Ltd. Corporate site

<https://ir.tac-school.co.jp/>

CORPORATE PROFILE

Name of the corporation	TAC Co., Ltd.
Listed market	Tokyo Stock Exchange Standard Market (Securities code number: 4319)
Incorporation	December 10, 1980
Head office	3-2-18 Kanda-Misaki-cho, Chiyoda-ku, Tokyo TEL:03-5276-8911
Capital	¥940.2 million
Turnover	¥19,001 million (consolidated net sales for the FY2023 (Apr.1 2023-Mar.31 2024))
Affiliated companies	<p>Domestic</p> <p>TAC General Property Management Co., Ltd. Online School Co., Ltd. LUAC Co., Ltd. Waseda Management Publishing Co., Ltd. Profession Network Co., Ltd. TAC Profession Bank Co., Ltd. Medical Office Staffing Kansai Co., Ltd.</p> <p>Overseas</p> <p>TAC INFORMATION TECHNOLOGY (DALIAN) CO., LTD.</p>
Number of employees	Consolidated: 550 Non-consolidated: 503 <small>As of March, 2024</small>
Officers	<p>President and CEO: Toshio Tada Executive Vice President: Atsushi Kondo Executive Director: Koji Kanai Executive Director: Tatsuki Ino Director: Yasuo Higata Director: Yutaka Takahashi Director: Takami Kawano Director: Shoji Nonaka Director: Tomoki Saito Outside Director: Shigeo Abe* Outside Director: Gen Ikegami* Outside Director: Ken Haraguchi (Audit and Supervisory Committee) Outside Director : Kotaro Niwa* (Audit and Supervisory Committee) Outside Director: Hiroka Machida (Audit and Supervisory Committee)</p> <p><small>*Independent board member filed with TSE</small></p>
Correspondent banks	The Chiba Bank, Ltd., Kiraboshi Bank, Ltd., MUFG Bank, Ltd., The Bank of Kyoto, Ltd., The Nanto Bank, Ltd., The 77 Bank, Ltd. Sumitomo Mitsui Banking Corporation, Resona Bank, Limited
URL	HP : https://www.tac-school.co.jp/ e-mail: ir-info@tac-school.co.jp
Shareholder special benefit plan	10% discount coupon of tuition fee (list price) Discount special benefit plan coupon for shareholders are distributed to shareholders and deemed shareholders as of March 31 and September 30 biannually according to the criteria below: 100 shares (1 unit) or more but below 1,000 shares : 1 coupon, 1,000 shares or more: 2 coupons.

*Forward-looking statements

Statements in this corporate profile with respect to the Company's plans, forecasts and strategies that are not historical facts are forward-looking statements that are based on management's assumptions and beliefs based on information currently available. Accordingly, readers are asked to refrain from relying solely on these statements. Company's actual results may differ materially from any projections presented in this report due to various important factors. Factors that could cause actual results to differ materially from such statements include, without limitation, (1) qualifications covered by TAC, pass rates and employment situations of successful candidates, etc., (2) continuation / termination of and changes in governmental tuition assistance program, and (3) business results and beliefs affecting corporate training, human resources business, etc.



TAC Co., Ltd. 3-2-18 Kanda-Misaki-cho, Chiyoda-ku, Tokyo 101-8383
TEL.03-5276-8911
<https://www.tac-school.co.jp/>



Contributing to society by developing professionals

TAC's principle business is to develop professionals. The English word "profession" is derived from the word "profess" which means to declare oneself before God. In the Middle Ages in Europe, specialists such as priests, lawyers, accountants, doctors, teachers and engineers declared themselves before God in order to perform their professions. People who became professionals by the grace of God had to bear a great responsibility towards society and have the best of morals.

TAC is aiming not only to enhance the skills of existing professionals, but also to contribute to Japanese society "as a company that creates professionals" by raising the new professionals needed in this new era.

Appropriately judge "now" and continue to fulfill our responsibility for the "future"

Japan has achieved rapid economic development focusing on the manufacturing industry, and in the modern age, it has made innovation by combining advanced knowledge and information technology. And now Japan is trying to achieve further economic development by creating products and services optimized for each sector and responding to complicated and diversified needs.

The people who are always needed by society in the process of economic development in any age are those with specialized knowledge in each field. They are called "professions". The content of the specialized knowledge required will, of course, change according to the change of the times, but the existence of "professions" with specialized knowledge is indispensable in the past, present and future. Since its establishment in 1980, TAC has nurtured and produced many "professions" that are needed from time to time. Starting from the accounting and taxation area, it now extends to law, real estate, financial services, public officer and labor, IT, medical, and science areas.

We want to contribute to the development of society by fostering the diverse "professions" needed in the current times while keeping a close watch on the changes of the times.

President and CEO
TAC Co., Ltd.

Toshio Tada

PROFILE

Date of birth: December 3, 1953
Brief personal history :
September 1975 Graduated from the Faculty of Law of KEIO University.
January 1984 Entered the Company
December 1990 Director
March 1998 Senior Executive Director
June 2007 Executive Vice President
October 2018 President and CEO



TAC LICENCE COURSES

Finance & Accounting

CPA* / Bookkeeping / Construction Industry Accountant / The Japan Accounting and Financial Analysis Examination

Management & Taxation

Certified Public Tax Accountant / S&M Enterprise Mgt. Consultant* / IPO Practical Skill Examination / Financial Reporting Practical Skill Examination

Financial Services & Real Estate

Real Estate Appraiser / Architects and Building Engineers / First-Class Building Operation and Management Engineer / Real Estate Transaction Agent / Licensed Strata Management Consultant / Licensed Representative of Condominium Management Company / Property Manager / Securities Analyst(including CFA®) *1 / Securities Broker Representative / Financial Planner / DC Planner *2 / Souzoku Kentei / Business Management Advisor / Chiefs of Money Lending Operations / Courses for Business Professionals

Law

Judicial Scrivener / Patent Attorney / Intellectual Property Management Skills Test / Certified Administrative Procedures Legal Specialist / The Japan Business Law Examination / Registered Customs Specialist / The Proficiency Test in Trading Business *3

Public Officer & Labor

Labor and Social Security Attorney / Nenkin Kentei / Government officials(MCT&MOFA)* / Government officials(RS&LG)* / Examination / Government officials(science) / Police officers & Fire dept. officials / Teacher's Employment Exam

IT & International

IT Specialist / USCPA* / EA* / USCMA* / CIA* / PC School / CompTIA *4 / TOEIC® L&R TEST *5

Other

Licensed Electrical Engineer / Qualified Electrician / Fire Defense Equipment Officer

*1 CFA®: Chartered Financial Analyst®
*2 DC: Defined Contribution
*3 The Proficiency Test in Trading Business is registered trademarks of Maunhart Japan Co., Ltd.
*4 CompTIA: CompTIA (Computing Technology Industry Association) is a non-profit organization established in 1982 with its headquarters located in Illinois, USA. CompTIA provides vendor-neutral IT certification and exams.
*5 TOEIC is a registered trademark of ETS. This publication is not endorsed or approved by ETS.
* L&R means LISTENING AND READING.

*Certified Public Accountant / *Small and Medium Enterprise Management Consultant / *Main Career Track & Ministry of Foreign Affairs of Japan / *Regular Service & Local Government / *US Certified Public Accountant / *Enrolled Agent / *US Certified Management Accountant / *Certified Internal Auditor

HISTORY

License Courses

- '80/12 Started CPA* course.
- '80/12 Started Bookkeeping course.
- '80/12 Started Certified Public Tax Accountant course.
- '85/05 Started IT specialist course.
- '86/04 Started Real Estate Transaction Agent course.
- '86/11 Started Labor and Social Security Attorney course.
- '87/06 Started Certified Administrative Procedures Legal Specialist course.
- '88/08 Started U.S. Accounting course.
- '89/03 Started S&M Enterprise Mgt. Consultant* course.
- '89/06 Started U.S. CPA* course.
- '90/09 Started Securities Analyst course.
- '91/06 Started Real Estate Appraiser course.
- '92/05 Started Financial Planner course.
- '94/06 Started Government officials (RS&LG)* course.
- '95/12 Partnered with Becker, USA for the U.S. CPA.
- '96/07 Started PC courses.
- '96/11 Started Construction Industry Accountant course.

* Certified Public Accountant / *Small and Medium Enterprise Management Consultant / *Regular Service & Local Government

License Courses

- '01/05 Started CompTIA course.
- '01/09 Started Web-based courses delivering moving images of lectures.
- '01/10 Started Licensed Strata Management Consultant and Licensed Representative of Condominium Management Company courses.
- '01/10 Established TAC Business School.
- '02/01 Started DC Planner course.
- '03/04 Started Chartered Financial Analyst® course.
- '03/08 Started The Japan Business Law Examination course.
- '05/09 Started Securities Boker Representative course.
- '07/09 Started Certified Internal Auditor (CIA) course.
- '08/01 Started The Japan Accounting and Financial Analysis Examination course.
- '08/02 Started Registered Customs Specialist course.
- '08/05 Started Intellectual Property Management Skills Test course.
- '08/11 Started IPO Practical Skill Examination course.
- '09/07 Started Chiefs of Money Lending Operations course.
- '09/09 W Seminar and business unification
 - Started Judicial Scrivener course.
 - Started Patent Attorney course.
 - Started Government officials (MCT&MOFA)* course.

*Main Career Track & Ministry of Foreign Affairs of Japan

License Courses

- '10/01 Started Financial Reporting Practical Skill Examination course.
- '10/03 Started TOEIC® L&R TEST course.
- '11/09 Started Government officials (science) course.
- '12/07 Started Enrolled Agent (EA) course.
- '12/08 Started The Proficiency Test in Trading Business course.
- '12/08 Started US Certified Management Accountant (USCMA) course.
- '12/11 Started Architect and Building Engineers course.
- '13/10 Started Teacher's Employment Exam course.
- '17/05 Started Business Management Advisor course.
- '17/09 Started Property Manager course.
- '18/10 Started Licensed Electrical Engineer course.
- '19/07 Started Souzoku Kentei course.
- '19/07 Started Nenkin Kentei course.
- '20/07 Started Qualified Electrician course.
- '20/12 Started Fire Defense Equipment Officer course.
- '21/02 Started Licensed First-Class Building Operation and Management Engineer course.

1980

2000

2010

Establishment

- '80/12 TAC Co., Ltd., established.
- '80/12 Opened Tokyo head school, Osaka school (Currently Umeda school) and Nagoya classroom (Currently Nagoya school).
- '86/08 Opened Yokohama school.
- '89/01 Opened Suidobashi school.
- '91/04 Opened Kyoto school.
- '93/09 Tokyo Head school relocated due to business expansion.
- '93/09 Opened Fukuoka school.
- '94/09 Opened Ikebukuro school.
- '98/02 Opened Machida school.
- '98/03 Opened Namba school.
- '98/08 Opened Kumamoto school (Affiliated schools).
- '99/06 Opened Omiya school.
- '99/08 Opened Maebashi school (Affiliated schools, currently Gunma School).
- '99/12 Opened Kobe school.

Establishment

- '00/03 Opened Takamatsu school (Affiliated schools).
- '00/03 Opened Fukuyama school (Affiliated schools).
- '00/03 Opened Tokushima school (Affiliated schools).
- '01/04 Opened Kanazawa school (Affiliated schools).
- '01/05 Established TAC Profession Bank Co., Ltd. (TPB) a wholly-owned subsidiary and started manpower staffing and manpower placement business.
- '01/08 Opened Okinawa school (Affiliated schools).
- '01/10 Opened Yaesu school.
- '01/10 Opened Okayama school (Affiliated schools).
- '02/08 Opened Hiroshima school (Affiliated schools).
- '03/04 Opened Shinjuku school.
- '03/07 Opened Toyama school (Affiliated schools).
- '04/03 Opened Miyazaki school (Affiliated schools).
- '05/04 Opened Sendai school.
- '05/05 Opened Sapporo school.
- '05/09 Opened Shibuya school.
- '05/11 Opened Hiyoshi satellite school (Currently Hiyoshi School).
- '06/10 Opened TPB Umeda office.
- '07/06 Opened Tachikawa school.
- '07/09 Hiroshima school came under direct control.
- '08/03 Established LUAC Co., Ltd.
- '08/07 Opened TPB Nagoya office.
- '08/10 Opened Waseda school.
- '09/07 Opened Tsudanuma school.
- '09/09 Upon integration of the business of supporting acquisition of license qualifications and publishing of W Seminar, Waseda Management Publishing Co., Ltd., which is a wholly owned subsidiary, was established.
- '09/09 Chudai-ekimae School transferred.

Establishment

- '10/04 Hiyoshi school newly constructed and relocated.
- '11/03 Waseda school newly constructed and relocated.
- '11/08 Established TAC INFORMATION TECHNOLOGY (DALIAN) CO., LTD.
- '12/05 Established Profession Network Co., Ltd.
- '12/12 Established TAC General Property Management Co., Ltd.
- '12/12 Opened Oita school (Affiliated schools).
- '13/05 Established Online School Co., Ltd., TAC's wholly-owned subsidiary.
- '14/06 Acquired all shares of Medical Office Staffing Kansai Co., Ltd. to make it a subsidiary of TAC.
- '15/07 Capital and business tie-up with TMMC Co., Ltd.
- '17/09 Established Japan Finance Professional Development Association.

4 SEGMENTS

Personal Education

Educational contents leading students directly to success and various learning media which fits to lifestyle

TAC's study materials, which are revised every year, are prepared after thoroughly analyzing the latest question trend which allows students to learn effectively and efficiently. In addition to the traditional classroom courses and the Internet web courses, etc. Our educational contents of various learning media will guide students to success.



Celebration party for 2023 Certified Public Accountant exam successful candidates in Tokyo at Tokyo Marriott Hotel

Classroom courses

Media 1 Classroom Courses Study at any TAC branch nationwide	Media 2 Video Booth Courses Learning in an independent booth tailored to your own schedule
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Correspondence courses

Media 3 Web-based Broadband Courses Allows busy students to study anytime anywhere	Media 4 Online Live Lecture Courses Experience live lectures anywhere
Media 5 DVD Courses Study at home by DVD	Media 6 Material Courses Eliminates the unease of studying at home by providing appropriate instructions

Corporate Training

TAC contributes to the growth of our clients through education in developing human resources

TAC has a wealth of educational contents and know-how including excellent instructors, educational material, training programs, etc. accumulated over the years through our educational business targeting our individual customers. Utilizing such educational know-how and contents in the area of Certified Public Accountant, IT Specialist, etc. TAC provides broad range of educational services as one-stop service which covers planning to implementation of the program including practical training programs, social skill programs and language programs for corporate clients.



Training programs for practical skill

Acquire basic knowledge in accounting, finance, law, IT and languages.



Training programs for license qualifications

Measures for license qualifications including Bookkeeping, Real Estate Transaction Agent, IT Specialist, etc.

Language Study

Enhance English-language skills for communication and for business settings.

Provide universities seminars to acquire license qualifications School seminars ● Dispatching of instructors ● School training	TAC accepts various forms of test administration TAC Test business ● Accept various examinations, including CBT, IBT, and PBT ● Operate CBT test center ● Assist in creating questions for employment exams, internal certification exams, etc.	Provide total support to address issues confronted by educational institutions Provision of educational contents
Form partnerships with major schools in regional capitals Affiliated schools ● Educational contents ● Textbooks	Introduce de-facto IT standards Introduction and diffusion of IT license education ● Microsoft Office Specialist ● CompTIA ● IT School	Provide education to acquire practical skills to improve corporate competence Courses for business professionals

Publishing

Publishing business spreads information related to licenses and business education

In our publishing business, we publish many books under the brands of "TAC Publishing" and "Waseda Management Publishing", making use of the know-how cultivated by TAC in its personal education and corporate training businesses. Our publications cover a wide range of categories, including books for preparation for qualifications and certification exams, business books, travel guides, study guides, and novels.

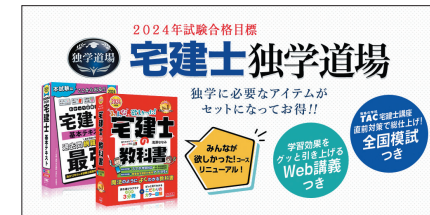
Publications

- Reference books for qualifications exams
 - Business books • Travel guides • Study guides etc.
 - Entering into the field of approved textbooks
- Based on the know-how and essence cultivated through years of teaching experience for examinations, we produce and edit many reference books and exercise books.
- In addition to reference books for qualifications exams, we publish a wide range of books to meet the needs of our readers.
- TAC's business textbooks encapsulate the unique expertise that has produced scores of Certified Public Accountant, Certified Public Tax Accountant, and Bookkeeping exam passers and are used in high schools across the country.



"DOJO(training center)" to support self-study

TAC developed this "DOJO" series for many qualifications including Labor and Social Security Attorney, Real Estate Transaction Agent, Financial Planner, etc. It combines the best parts of textbooks and learning media with original follow-up support added, and is extremely popular among self-taught learners.



Manpower

Providing comprehensive human resources services in accounting, taxation, and medical administration

In the area of professional human resources, TAC provides the best match between job seekers who wish to demonstrate their expertise, and the professional skills needed by companies. We are also working to develop new human resources services.



Three Pillars of TAC Profession Bank

TAC has been providing license education for over 40 years and we have nurtured and produced many "professionals" for the business world each year. To make use of their knowledge cultivated in TAC, TAC Profession Bank mediates between candidates and corporations. At the moment, we provide three core business pillars based on job advertisement, manpower placement and manpower dispatching.

Job Advertisement We operate the job information website "TAC Career Nav", which is engaged in publishing job information magazines for the accounting industry and producing corporate promotional videos.	Manpower Placement We provide manpower placement services for regular employees focusing on accounting, taxation, finance, and labor.	Manpower Dispatching We dispatch the most suitable staff (short term or long term, 2-3 days a week or 5 days a week, short time or full time, etc.)
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Challenges in medical area Personnel services in the medical area

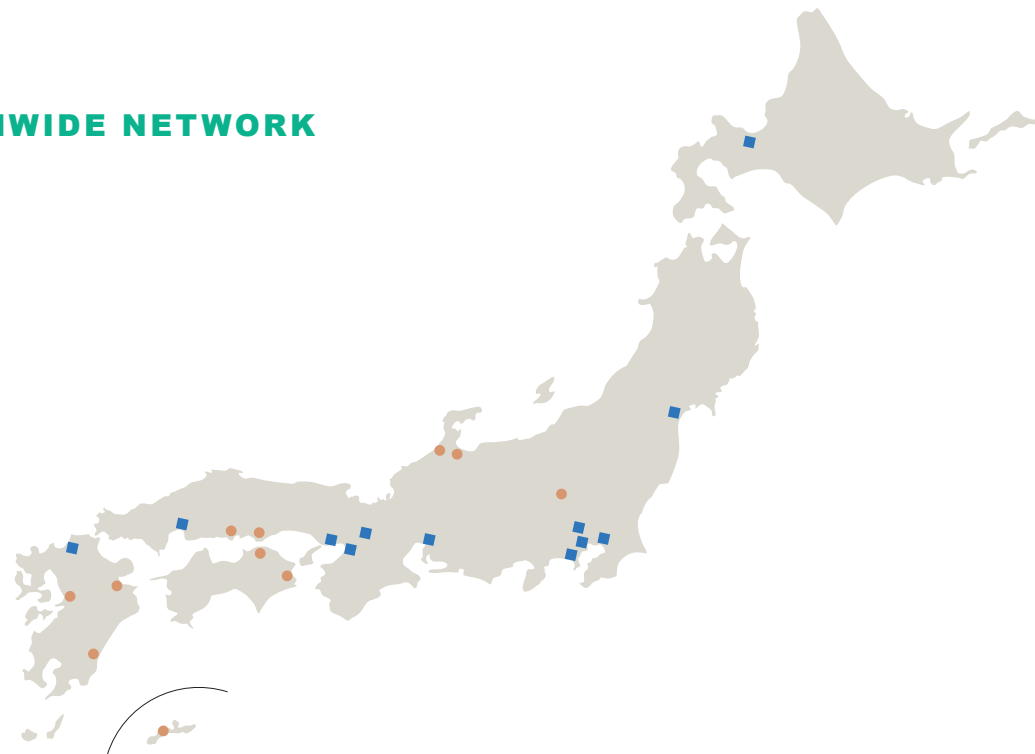
Responding to requests from those seeking or changing jobs in medical area, Medical Office Staffing Kansai Co., Ltd., our subsidiary, has been expanding its manpower dispatching business, contracting business and manpower placement business. We strive to improve our services (expansion of job openings and enhancement of job recruitment) to respond to manpower needs in the medical industry.

Opened a marriage agency to help professionals find their spouses

TAC MARRIAGE CONCIERGE

TAC, which has produced many professionals, such as Certified Public Accountants, Licensed Tax Accountants, etc., established a marriage agency to help these professionals find their spouses by utilizing the human resource network we have cultivated. With the theme of "Helping Professionals Find Happiness," TAC will work closely with each of them and support them until each finds their ideal spouse.

NATIONWIDE NETWORK



Branches

Branches 22 schools(As of June, 2024)

Sapporo School

URBAN SAPPORO BLDG. 2F, 4-8-2 Nishi, Shinjuku-ku, Tokyo 169-0071
Tel: 011-242-4477

Sendai School

SS30 27F, 4-6-1 Chuo, Aoba-ku, Sendai City 980-6027
Tel: 022-266-7222

Tokyo Suidobashi School

Orix Suidobashi Building, 2-10-8 Kanda-Misaki-cho, Chiyoda-ku, Tokyo 101-0061
Tel: 03-5276-0271

Tokyo Shinjuku School

Meiho Building 9F, 1-21-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo 160-0023
Tel: 03-5322-1040

Tokyo Waseda School

1-101-16 Totsuka-machi, Shinjuku-ku, Tokyo 169-0071
Tel: 03-5287-4940

Tokyo Ikebukuro School

Orix Ikebukuro Building 6F, 1-19-6 Minami-Ikebukuro, Toshima-ku, Tokyo 171-0022
Tel: 03-5992-2850

Tokyo Shibuya School

JMF-Bldg. Shibuya 02 5F, 31-15 Sakuragaoka-cho, Shibuya-ku, Tokyo 150-0031
Tel: 03-3462-0901

Tokyo Yaesu School

Sumitomo Seimei Yaesu Higashi Building 1F, 1-12-2 Kyobashi, Chuo-ku, Tokyo 104-0031
Tel: 03-6228-8501

Tokyo Tachikawa School

Imon Tachikawa Akebono-cho Building, 1-14-10 Akebono-cho, Tachikawa City, Tokyo 190-0012
Tel: 042-528-8898

Tokyo Chudai-ekimae School

216-1 Higashi-Nakano, Hachioji City, Tokyo 192-0351
Tel: 042-678-7210

Tokyo Machida School

Seiyu Machida Store 6F, 1-14-17 Morino, Machida City, Tokyo 194-0022
Tel: 042-721-2202

Yokohama School

Sky Building 25F, 2-19-12 Takashima, Nishi-ku, Yokohama City 220-0011
Tel: 045-451-6420

Hiyoshi School

1-5-21 Hiyoshi-Honcho, Kohoku-ku, Yokohama City 223-0062
Tel: 045-560-6166

Omiya School

Sino Omiya South Wing 4F, 1-10-17 Sakuragi-cho, Omiya-ku, Saitama City 330-0854
Tel: 048-644-0676

Tsudanuma School

AEON MALL Tsudanuma 3F, 1-23-1 Tsudanuma, Narashino City 275-0016
Tel: 047-470-1831

Nagoya School

NEWNO Nagoya-eki Nishi 7F, 1-1-7 Noritake, Nakamura-ku, Nagoya City 453-0014
Tel: 052-559-5555

Kyoto School

JRE Ship-karasuma Center Building 3F, 159-1 Dojisha-cho, Ayanokoji-dori, Karasuma-nishi-ku, Shimogyo-ku, Kyoto City 600-8421
Tel: 075-351-1122

Osaka Umeda School

Umeda Center Building 4F, 2-4-12 Nakazaki-Nishi, Kita-ku, Osaka City 530-0015
Tel: 06-6371-5781

Osaka Namba School

Taiyo Seimei Namba Building 2F, 2-1-2 Namba, Chuo-ku, Osaka City 542-0076
Tel: 06-6211-1422

Kobe School

Orix Kobe Sannomiya Building 2F, 6-1-10 Goko-dori, Chuo-ku, Kobe City 651-0087
Tel: 078-241-4895

Hiroshima School

Gojinsha Hiroshima Kamiyacho Building 4F, 11-10 Moto-machi, Naka-ku, Hiroshima City 730-0011
Tel: 082-224-3355

Fukuoka School

Ayasugi Building 2F, 1-15-6 Tenjin, Chuo-ku, Fukuoka City 810-0001
Tel: 092-724-6161

Affiliated schools

11 Affiliated schools(As of June, 2024)

Gunma School

3-14-1 Minami-cho, Maebashi City 371-0805
Tel: 027-226-1823

Toyama School

576 Sanga, Imizu City 939-0341
Tel: 0766-55-5513

Kanazawa School

7-28-1 Yonaizumi-machi, Kanazawa City 921-8044
Tel: 076-245-7605

Okayama School

1-8-18 Ekimae-cho, Kita-ku, Okayama City 700-0023
Tel: 086-236-0225

Fukuyama School

30-1 Sannomaru-cho, Fukuyama City 720-0066
Tel: 084-991-0250

Takamatsu School

14-10 Nishinomaru-cho, Takamatsu City 770-0021
Tel: 087-822-3313

Tokushima School

3-12-7 Terashima-Honcho-Higashi, Tokushima City 770-0832
Tel: 088-653-3588

Oita School

1-8-5 Kanaike-Minami, Oita City 870-0839
Tel: 097-546-5224

Kumamoto School

9-29 Suido-cho, Chuo-ku, Kumamoto City 860-0844
Tel: 096-323-3622

Miyazaki School

2-2-27 Takachiho-dori, Miyazaki City 880-0812
Tel: 0985-22-6881

Okinawa School

44-4 Asato, Naha City 902-0067
Tel: 098-864-2670

TPB (TAC Profession Bank Co., Ltd.)

TPB Tokyo office

Tokyo Park Tower 2F, 1-103 Kanda-Jimbo-cho, Chiyoda-ku, Tokyo 101-0051
Tel: 03-3518-6775

TPB Osaka office

Yoshida Chaya-machi Building 5F, 6-20 Chaya-machi, Kita-ku, Osaka City 530-0013
Tel: 06-6371-5851

Medical Office Staffing Kansai Co., Ltd.

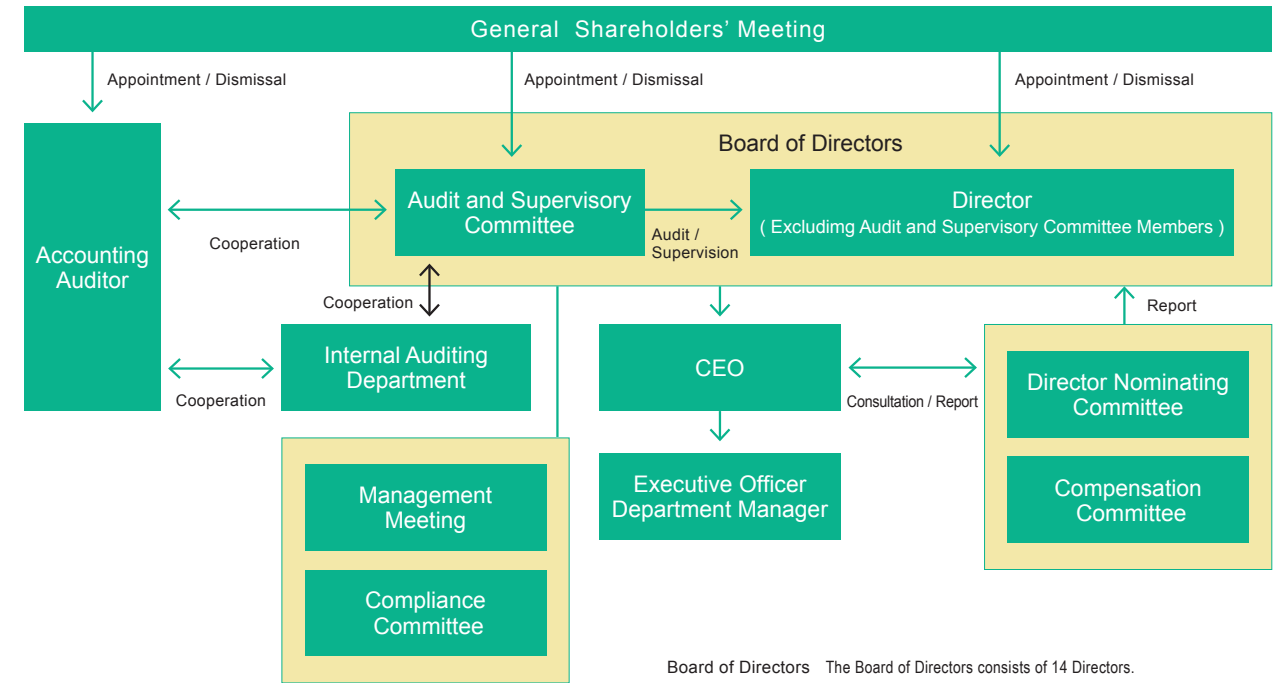
Goko-dori Building 5F, 5-2-5 Goko-dori, Chuo-ku, Kobe City 651-0087
Tel: 078-891-7141

CHINA/DALIAN

TAC INFORMATION TECHNOLOGY (DALIAN) CO., LTD.

CORPORATE GOVERNANCE

Our Commitment in Corporate Governance



Board of Directors The Board of Directors consists of 14 Directors. The breakdown is as follows:
11 Directors who are not Audit and Supervisory Committee Members (including 2 Outside Directors)
3 Directors who are Audit and Supervisory Committee Members (including 3 Outside Directors)

Accounting Auditor Grant Thornton Taiyo LLC

TAC's corporate philosophy is to contribute to society by developing professionals. To this end, we must continue to be a company that is trustworthy to our customers, shareholders, and society, as well as complying with social norms. Regarding the design of the company's organization, we adopt an Audit and Supervisory Committee to further strengthen our governance.

Compliance System

In December 2005, we set up a "Compliance Committee" and established the "TAC Charter and Code of Conduct" which sets forth policies with which all board members and employees should comply.

TAC Charter and Code of Conduct

- 1 Customer Satisfaction
- 2 Compliance / Fair Competition
- 3 Public Disclosure
- 4 Considerations of Environment
- 5 Respect for Human Rights
- 6 Social Contribution
- 7 Sound Management
- 8 Exclusion of Anti-social Forces
- 9 Role of Board Members
- 10 Practice of Corporate Governance by Board Members

Social Contribution of TAC

Accounting Championship

A nationwide bookkeeping exam competition sponsored by TAC in which any student can participate. We believe that by promoting the acquisition of accounting literacy essential for business people, the competition will help each participant take the first step in their professional careers and contribute to the expansion of the accounting population.



TAC head office building